

Center for Creative Change Student Symposium 2009

December 8

Antioch University Seattle

growing creative leaders
that generate sustainable
change and propel our
workplaces, communities
and our world toward
better futures.

Twice yearly, students share significant learnings with faculty, staff, friends, family and the wider community and engage their audiences in their learning journeys.

The day begins and ends with an opportunity for participants to share and reflect.

Graduate Degrees

**M.A. in Environment and
Community**

**M.A. in Organizational
Psychology**

**M.A. in Strategic
Communication**

M.A. in Whole Systems Design

M.S. in Management

Graduate Certificates

**Business Leadership and
Change Management**

Ecological Planning and Design

**Effective Communication
Strategies**

**Integrated Skills for Sustainable
Change**

Organizational Dynamics

Systems Thinking and Design



Tuesday, December 8

Eric N. Archuletta, E&C. Imagine Concrete: Building a Sustainable Rural Community Through Community Vision Workshops.
rickna@comcast.net

Brenna Davis, Management. Ivory Towers and Stormwater Silos: Stormwater Management in Corporate and Not-So-Corporate Communities.
brenna.davis@gmail.com

Tamra Dickinson, OPP. Community Engagement for a Sustainable Powell Butte.
tr Dickinson@earthlink.net

Christine Knecht, OPP. Reimagining Career Development Services at Antioch University Seattle: A Collaboration with the Centerpoint Institute for Life and Career Renewal.
christine.knecht@gmail.com

Claudia Marquez, OPP. Coaching Capacity Building and Quality Improvement for the WCELI Project.
claudiamarquez@hotmail.com

Anna Muro, OPP. Using A3 Thinking to Re-design the Group Health Fellowship Program: How Timing and Energy Drive Progress.
anna23nz@hotmail.com

Nancylee Oczkowski, OPP. Wildlife-Community Conflicts and Multi-stakeholder Collaboration.
nancyleeo@comcast.net

Phoebe M. Olivera, OPP. Grays Harbor Community Café: Changing the Lives of Children Through Conversations that Matter.
Phoebe214@ymail.com

Anna G. Russell, OPP. Action research project with a focus on Twitter use for communication at the Organization Development Network conference.
anetteua@yahoo.com

Brian Washburn, OPP. Mobilizing a Network to Improve Outcomes for Children: National CASA Association Leadership Development Academy.

Peter Zdrojewski, E&C. Collaboration and Carbon-neutrality: Partnering with corporate executives to position iLEAP: The Center for Critical Service as a global leader in the development of recognizing carbon footprints.
p.zdrojewski@gmail.com

8:30 to 9 a.m. **Symposium Opening: Welcome and Light Breakfast** Room 100
3 to 4 p.m. **Symposium Closing**

Room 100

9 to 10:30 a.m.

Getting from Point A to Point B....but, hey, what about C?!

Christine Knecht, OPP
Anna Muro, OPP
Brian Washburn, OPP
Peter Zdrojewski, E&C

Did you ever really want to achieve something specific, but along the way realized that being too attached to the path and destination limited the possibilities? Come with us on this journey as we explore the importance of balancing task/process, maintaining emotional energy and edge and embracing the power of emergence.

Room 100

10:45 a.m. to 12:15 p.m.

Co-creating Emergent, Sustainable Community Multi-stakeholder Collaborations

Tamra Dickinson, OPP
Nancylee Oczkowski, OPP
Claudia Marquez, OPP

Through our communities, schools and wildlife/natural resources organizations, we collectively studied the co-creation and emergent processes necessary to bring community together to collaborate for sustainable organizational benefits. We learned the importance of involving the community in the planning process, working with and within our communities, and with each other. We expanded our capabilities in facilitating emergent processes that move toward shared understanding, goals and action. Our greatest meaning was achieved through the community stories and sharing towards the discovery of common goals and connections.

Our presentation includes an emergent interactive experience where our learning can be shared and explored. Through questions that call on our best hopes for our communities and organizations, we aspire to tap into our innate abilities to learn and change. We hope you will gain new skills to engage the community in the planning process, to co-create the future together and to work collaboratively to construct new possibilities that represent and validate the community.

Room 100

1:15 to 2:45 p.m.

Extraordinary Ways to Create and Engage Community: Four Very Different Approaches

Brenna Davis, GMP
Phoebe M. Olivera, OPP
Eric N. Archuletta, E&C
Anna G. Russell, OPP

Restoration begins when we think of community as a possibility, a declaration of the future that we choose to live into.... – Peter Block

We each worked on very different projects, each of which shares similar threads that together weave a tapestry of community and collaboration. Each diverse project included some of these characteristics – whether it was through bringing two diverse groups together with visions of increasing collaborative commitment, or implementing new technology to allow for hearing all voices and virtual participation in large scale conferences, or working with residents of a rural town in producing community-vision workshops. There was a grass-roots commitment to the betterment of a community, and bringing people together in hopes of creating possibilities of changing lives through conversations that matter. Each project focused on community and creating social change.

Never doubt that a small, group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has. – Margaret Mead