

Schedule for Full-time Enrollment in the Center for Creative Change

M.A. in Organizational Psychology

Begin fall or spring quarter.

Classes are held Fridays through Mondays one weekend a month.

THE RETREAT

Prior to the first weekend of the program, new students attend an off-site retreat to build community and prepare for the program.

CORE COURSES

You complete the following core courses during the first three quarters:

- ▶ Communication Design
- ▶ Critical Inquiry and Ways of Knowing
- ▶ Global Pluralism
- ▶ Systemic Thinking for a Changing World
- ▶ Ecological Sustainability
- ▶ Transformative Leadership and Change

CAUCUS

You join a half-day seminar with faculty and students in your degree program. Through these seminars, you apply a program-specific perspective to the interdisciplinary core courses during your first three quarters.

REFLECTIVE PRACTICUM SEMINARS

You complete two reflective practicum seminars of three consecutive quarters each.

Reflective Practicum 1: Simulation and Case Study

In simulated situations, you explore current methods and theories to implement sustainable change. In addition, you do a case study of an actual change project in a business, organization or community.

Reflective Practicum 2: Capstone Change Project

You develop and execute a change project either in a team or individually, supported by a seminar facilitated by faculty and community/business leaders. Your thesis will be integrally connected with your project.

SPECIALIZATION COURSES

Each degree program includes required specialization courses and electives. Details are outlined on each program fact sheet.

FOR ADDITIONAL INFORMATION

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Quarter-by-quarter schedule:

1	2	3	4
Reflective Practicum 1 (4 credits)	Reflective Practicum 1 (4 credits)	Reflective Practicum 1 (4 credits)	
Systemic Thinking for a Changing World (3 credits)	Critical Inquiry and Ways of Knowing (3 credits)	Ecological Sustainability (3 credits)	Organizational Theory (3 credits)
Communication Design (3 credits)	Global Pluralism (3 credits)	Transformative Leadership and Change (3 credits)	Elective (3 credits)
OPP Caucus	OPP Caucus	OPP Caucus	
Total: 10 credits	Total: 10 credits	Total: 10 credits	Total: 6 credits
5	6	7	
Reflective Practicum 2 (4 credits)	Reflective Practicum 2 (4 credits)	Reflective Practicum 2 (4 credits)	
Human Behavior in the Workplace (3 credits)	Group Dynamics and Facilitation (3 credits)	Systems-level Intervention and Change (3 credits)	
Elective (3 credits)	Elective (3 credits)	Elective (3 credits)	
Total: 10 credits	Total: 10 credits	Total: 10 credits	66 credits total